

## Impact Assessment - First Stage

### 1. Details of the initiative

Initiative description and summary: Proposed Demolition of Cymer Afan Comprehensive School
Service Area: Property & Regeneration
Directorate: Education Leisure & Lifelong Learning

### 2. Does the initiative affect:

	Yes	No
Service users		X
Staff		X
Wider community	X	
Internal administrative process only		X

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		X				The existing school site has now permanently closed to pupils and is considered to have a significant potential risk to trespass, vandalism and arson. The proposed demolition of the buildings on site will overcome these potential issues. The future use of the demolished site is undecided as of yet but will afford future development opportunities for the benefit of the local and surrounding community. The proposal to demolish therefore has no impact on this protected characteristic.

Disability		x				<p>The existing school site has now permanently closed to pupils and is considered to have a significant potential risk to trespass, vandalism and arson.</p> <p>The proposed demolition of the buildings on site will overcome these potential issues.</p> <p>The future use of the demolished site is undecided as of yet but will afford future development opportunities for the benefit of the local and surrounding community.</p> <p>The proposal to demolish therefore has no impact on this protected characteristic.</p>
Gender Reassignment		x				<p>The existing school site has now permanently closed to pupils and is considered to have a significant potential risk to trespass, vandalism and arson.</p> <p>The proposed demolition of the buildings on site will overcome these potential issues.</p> <p>The future use of the demolished site is undecided as of yet but will afford future development opportunities for the benefit of the local and surrounding community.</p> <p>The proposal to demolish therefore has no impact on this protected characteristic.</p>
Marriage/Civil Partnership		x				<p>The existing school site has now permanently closed to pupils and is considered to have a significant potential risk to trespass, vandalism and arson.</p> <p>The proposed demolition of the buildings on site will overcome these potential issues.</p> <p>The future use of the demolished site is undecided as of yet but will afford future development opportunities for the benefit of the local and surrounding community.</p> <p>The proposal to demolish therefore has no impact on this protected characteristic.</p>

Pregnancy/Maternity		x					The existing school site has now permanently closed to pupils and is considered to have a significant potential risk to trespass, vandalism and arson. The proposed demolition of the buildings on site will overcome these potential issues. The future use of the demolished site is undecided as of yet but will afford future development opportunities for the benefit of the local and surrounding community. The proposal to demolish therefore has no impact on this protected characteristic.
Race		x					The existing school site has now permanently closed to pupils and is considered to have a significant potential risk to trespass, vandalism and arson. The proposed demolition of the buildings on site will overcome these potential issues. The future use of the demolished site is undecided as of yet but will afford future development opportunities for the benefit of the local and surrounding community. The proposal to demolish therefore has no impact on this protected characteristic.
Religion/Belief		x					The existing school site has now permanently closed to pupils and is considered to have a significant potential risk to trespass, vandalism and arson. The proposed demolition of the buildings on site will overcome these potential issues. The future use of the demolished site is undecided as of yet but will afford future development opportunities for the benefit of the local and surrounding community. The proposal to demolish therefore has no impact on this protected characteristic.

Sex			X						The existing school site has now permanently closed to pupils and is considered to have a significant potential risk to trespass, vandalism and arson. The proposed demolition of the buildings on site will overcome these potential issues. The future use of the demolished site is undecided as of yet but will afford future development opportunities for the benefit of the local and surrounding community. The proposal to demolish therefore has no impact on this protected characteristic.
Sexual orientation			X						The existing school site has now permanently closed to pupils and is considered to have a significant potential risk to trespass, vandalism and arson. The proposed demolition of the buildings on site will overcome these potential issues. The future use of the demolished site is undecided as of yet but will afford future development opportunities for the benefit of the local and surrounding community. The proposal to demolish therefore has no impact on this protected characteristic.

**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		X				This is just for demolition and therefore there are no service change issue resulting in no impact on the ability to use the Welsh Language
Treating the Welsh language no less favourably than English		X				This is just for demolition and therefore there are no service change issue resulting in no impact on the ability to use the Welsh Language

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		x				The future use of the site is undecided as of yet but this may provide opportunities for some enhanced biodiversity and biodiversity impacts and will be considered on any decision regarding the future use of the land.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		x				The future use of the site is undecided as of yet but this may provide opportunities for some enhanced biodiversity and biodiversity impacts and will be considered on any decision regarding the future use of the land.

**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people			The existing school site has now permanently closed to pupils and is considered to have a significant potential risk to trespass, vandalism and arson. The proposed demolition of the buildings on site will overcome these potential issues.

			<p>The future use of the demolished site is undecided as of yet but will afford future development opportunities for the benefit of the local and surrounding community.</p>
<p><b>Integration</b> - how the initiative impacts upon our wellbeing objectives</p>			<p>The existing school site has now permanently closed to pupils and is considered to have a significant potential risk to trespass, vandalism and arson.</p> <p>The proposed demolition of the buildings on site will overcome these potential issues.</p> <p>The future use of the demolished site is undecided as of yet but will afford future development opportunities for the benefit of the local and surrounding community.</p> <p>It aligns with the objective 3 in the Corporate Plan.</p>
<p><b>Involvement</b> - how people have been involved in developing the initiative</p>			<p>Formal consultation was undertaken in respect of the permanent closure of the school.</p> <p>The Governing Body of the School, in its meeting the week commencing 10<sup>th</sup> June 2019, discussed options regarding site security and decommissioning. The Governing Body agreed for the Council to take control of decommissioning, early site security, general access and commissioning of contractors in readiness for demolition and to commence from the 19<sup>th</sup> July 2019.</p> <p>The future use of the demolished site is undecided as of yet but may afford opportunities for consultation and community involvement going forward.</p>
<p><b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions</p>			<p>Formal consultation was undertaken in respect of the permanent closure of the school.</p> <p>The Governing Body of the School, in its meeting the week commencing 10<sup>th</sup> June 2019, discussed options regarding site security and</p>

			decommissioning. The Governing Body agreed for the Council to take control of decommissioning, early site security, general access and commissioning of contractors in readiness for demolition and to commence from the 19th July 2019.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse			The future use of the demolished site is undecided as of yet but may afford opportunities for consultation and collaboration going forward.  The existing school site has now permanently closed to pupils and is considered to have a significant potential risk to trespass, vandalism and arson.  The proposed demolition of the buildings on site will overcome these potential issues.

**7. Declaration - based on above assessment (tick as appropriate):**

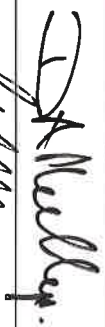

A full impact assessment (second stage) is <b>not</b> required	x
Reasons for this conclusion	
The existing school site has now permanently closed to pupils and is considered to have a significant potential risk to trespass, vandalism and arson.	
The proposed demolition of the buildings on site will overcome these potential issues.	
The future use of the demolished site is undecided as of yet but will afford future development opportunities for the benefit of the local and surrounding community. Any proposal required for future consideration will see a further Integrated Impact Assessment Screening undertaken to determine whether a full Integrated Impact Assessment will be required.	

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A full impact assessment (second stage) is required

Reasons for this conclusion

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	Name	Position	Signature	Date
Completed by	David Phillips	Strategic Property & Valuation Manager		25/7/19
Signed off by	Gareth Nutt	Director of Environment		25/7/19